

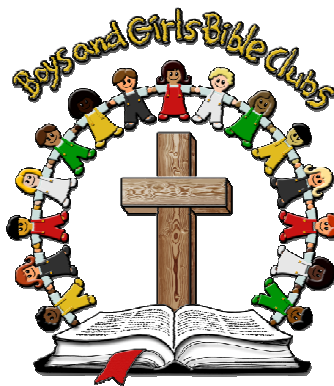
Boys and Girls Bible Clubs

Be a Volunteer Teacher/Worker

As a Bible Club Teacher or Worker, your leadership is a service to the LORD God, your local church, your community and the children of Metro Detroit.

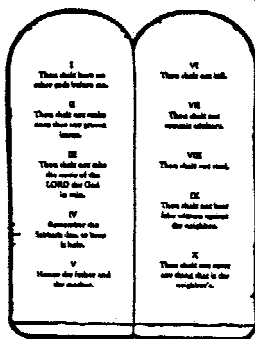
Godly, quality leadership is important in the training and discipleship of children as members of Boys and Girls Bible Clubs. This application helps select the best individuals for leadership roles. Thank you for completing all items in this application packet.

THANK YOU FOR CONSIDERING THIS MINISTRY
TO THE CHILDREN OF METRO DETROIT.

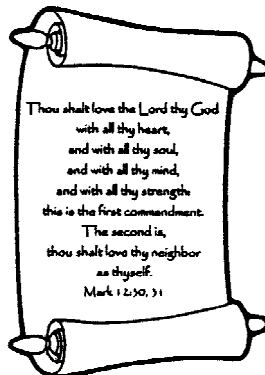


The mission of Boys and Girls Bible Clubs is to proclaim to children the knowledge of the saving grace of the Lord Jesus Christ by teaching them the Word of God, the way of salvation, how to personally experience that salvation and how to grow in the Christian life.

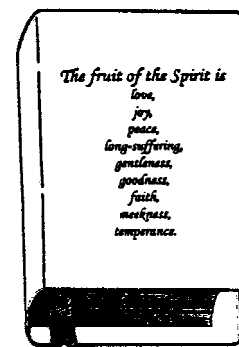
God's Law



God's Commandments



God's Spirit



Please direct any questions or comments regarding this application to 248-478-7291.

Application Packet should be sent to: Credentials Secretary,
Boys and Girls Bible Clubs, 36200 Freedom Rd, Farmington Hills, MI 48335-3002

Boys and Girls Bible Clubs

WORKERS' COVENANT

All workers must renew every three years – 2019 is the next renewal year

The Bible Club office must be notified immediately of any changes in your beliefs that would affect your agreement with this Workers' Covenant.

I accept the following Statement of Faith of BOYS AND GIRLS BIBLE CLUBS, will base my teaching on it, and will not teach anything contrary to it:

I believe in the Scripture of the Old and New Testaments as verbally inspired by God, and inerrant in the original writings, and that it is the supreme and final authority in faith and life.

II Timothy 3:16; II Peter 1:21

I believe in one God, eternally existing in three persons: Father, Son and Holy Spirit.

I John 5:7; II Corinthians 13:14

I believe that Jesus Christ was begotten by the Holy Spirit, and born of the Virgin Mary and is true God and true Man.

Luke 1:35; John 1:14

I believe that man was created in the image of God; that he sinned, and thereby incurred, not only physical death, but also spiritual death which is separation from God; and that all human beings are born with a sinful nature, and in the case of those who reach moral responsibility become sinners in thought, word and deed.

Genesis 1:27; Romans 5:12

I believe that Jesus died for my sins according to the Scriptures, as a representative and substitutionary sacrifice; and that all who believe in Him are justified on the basis of His shed blood.

I Corinthians 15:3,4; II Corinthians 5:21

I believe in the resurrection of the crucified body of my Lord, in His ascension into Heaven, and present life there for me, as my High Priest and Advocate.

I Corinthians 15:4; Hebrews 7:25

I believe that all who admit or acknowledge their sins and repent of them and who receive by faith the Lord Jesus Christ for salvation are born again of the Holy Spirit and thereby become children of God.

Ephesians 2:8, 9; I John 5:1; John 1:12; Acts 2:38

I believe in the bodily resurrection of the just and unjust, the everlasting blessedness of the saved, and the everlasting conscious punishment of the lost.

John 5:28, 29; Revelation 20:6, 11-14

I believe in witnessing to the saving and keeping power of the Lord Jesus Christ and in the Spirit led life.

Ephesians 5:18; I Corinthians 1:30; Psalm 107:2

I believe God wonderfully and immutably created man and woman as distinct, complementary biological persons made in His image. God instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society. For this reason, I believe that the marriage covenant is exclusively the union of one genetic male and one genetic female. Any union outside of this covenant of marriage is contrary to Scripture.

Genesis 2:24; Matthew 19:4-6; Mark 10:6-9; Romans 1:26-27; I Corinthians 6:9

I believe in "that blessed hope:" the personal, pre-millennial, and imminent return of my Lord and Savior, Jesus Christ.

Titus 2:13; I Thessalonians 4:16, 17; Acts 1:11

This statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Boys and Girls Bible Clubs' faith, doctrine, practice, policy, and discipline, our Board of Directors is Boys and Girls Bible Clubs' final authority for this covenant.

I have received Jesus Christ as my Savior and Lord and am committed to live my life for Him. As an educator for BOYS AND GIRLS BIBLE CLUBS, I will strive to live an exemplary life, following the teachings laid before me in the Scriptures.

- The Ten Commandments – Exodus 20
- True Success – Joshua 1
- Real Godliness – Psalm 1
- Favor with God & Man – Proverbs 3
- The Sermon on the Mount – Matthew 5-7
- God's Requirements – Mark 12:30-31
- The Way of Righteousness – Romans 1-16
- Genuine Love – I Corinthians 13
- The Fruit of the Spirit – Galatians 5:22-23
- Wisdom from Above – James 3:17-18

I affirm my dependence upon the work of the Holy Spirit to follow these teachings and will humbly seek His power and guidance through prayer as I strive to please God in thought, word, and deed.

I recognize that BOYS AND GIRLS BIBLE CLUBS is a non-denominational organization, whose basic purpose is to bring children to a saving knowledge of the Lord Jesus Christ and to promote spiritual growth by encouraging personal prayer, Bible study, and witnessing; and that this purpose can be fulfilled without becoming involved in denominational issues. Therefore, I agree to adhere strictly to Teacher Training Class instruction in my teaching and to avoid denominational doctrines such as Baptism of the Holy Spirit, Speaking in Tongues, Faith Healing, and the Second Blessing.

I realize that, in a leadership role, I am called to holy living and must live a separated life. I understand that I will be guiding hearts and minds toward the Lord Jesus Christ and must observe the following:

- Wear appropriate attire that will not distract from the message.
- Avoid inappropriate language and behavior, including saying God's Name casually or irreverently.
- Follow the guidelines in Matthew 18:15-17 if disagreements and misunderstandings with others arise.
- Abstain from participating in any type of activity involving pornography, astrology, or gambling.
- Be sound and stable physically, emotionally, and spiritually.

I understand that BOYS AND GIRLS BIBLE CLUBS reserves the right to hold each worker accountable to avoid the appearance of any impropriety. Should changes occur in my life and I feel I cannot live up to these commitments, I will inform the leadership and step down from my teaching position.

I agree to faithfully follow all instructions regarding the distribution of Bible Club invitations and other literature to children on and around school property. I will not use school directories to obtain the names and addresses of children who have not expressed an interest in Bible Clubs. I understand that my Identification Badge is the property of BOYS AND GIRLS BIBLE CLUBS. It must be worn at all times while I am in the school representing or participating in BOYS AND GIRLS BIBLE CLUBS activities. The ID badge must be returned promptly at the end of the current Bible Club season. I agree to use the badge without changing or altering its appearance. If changes need to be made, I will contact the Bible Club office staff for assistance and direction.

With the support of BOYS AND GIRLS BIBLE CLUBS, its leadership, and under the direction of the Lord: *(please write your initials next to each item)*

- I will exclusively follow the lessons taught in the teacher training classes. *Please initial* _____
- I accept without reservation the Statement of Faith of Boys and Girls Bible Clubs. _____
- I will cooperate fully with the Bible Club program as set forth by the Board of Directors. _____
- I will attend one of the weekly teacher training classes authorized by the Bible Club Director. _____

Therefore, I commit myself with a cheerful heart to this ministry.

Please print clearly and check box: Mr. Mrs. Miss Pastor Dr.

Name _____

SIGNATURE _____ DATE _____

Boys and Girls Bible Clubs

Bible Knowledge Questionnaire

Please use Scripture to support answers

Personal

Full name _____
Please circle: Mr. Mrs. Miss Dr. Rev. Pastor

How and when did you accept the Lord Jesus as your personal Savior?

Briefly describe your personal relationship to Jesus Christ.

How would you describe your personal devotional time?

Concerning the Word of God

Is the Bible the verbally inspired Word of God? _____

Do you believe every part of it is inspired? _____ Why? _____

Has God given us any other sacred writings? _____

Do you believe that the Bible is the supreme and final authority in matters of life, faith and conduct? _____

Concerning the Godhead

Do you believe in the Trinity? _____ Why? _____

Do you believe that the Father, Son and Holy Spirit are distinct persons, each with His own office and yet co-equal? _____

Concerning the Holy Spirit

Is He a real person? _____

Do we receive the Holy Spirit when we believe? _____

Do you believe in being filled with the Holy Spirit? _____

Do you believe and teach that the proof of being filled with the Spirit is speaking in tongues? _____

OFFICE USE ONLY:	Q _____	COV _____	LIC _____	AUTH _____	APP _____
	COC _____	M APP LIST _____	LOGOS CODES _____	M LIST _____	
	REF 1 2	PROTECTION PKT _____	LTR _____	T C SCH _____	

Please use Scripture to support answers

Concerning Jesus Christ

Was He the Son of God with no earthly father? _____

Was His mother a virgin? _____

Did He live a sinless life? _____

Did He work miracles while here on earth? _____

Was He a great teacher? _____

Did He really die and was He buried? _____

The Bible says He arose again the third day. Was it a bodily resurrection? _____

Is He coming to earth again? _____

Concerning God the Father

Is God the Creator of everyone in the whole world? _____

Is God the Father of everyone in the whole world? _____

Concerning Man

Is man the product of evolution or of direct creation? _____

Is a person born a sinner? _____

Is a person a sinner because of his environment? _____

Is a person a Christian because of his environment? _____

Can the natural man do anything in himself to please God? _____

Is a child a sinner before God when he or she is old enough to knowingly sin? _____

Concerning Salvation

How do you lead a person to Christ? _____

Did Christ die in our place for our sins? _____

Can our good works bring favor with God and save us? _____

Does God save us if we simply believe about His Son, Jesus Christ? _____ Why? _____

Is everyone a sinner? _____

Concerning the Christian Life

What does the Bible say about the Christian's attitude toward the world? _____

What gives a Christian power to overcome sin in his/her life? _____

What is your standard for conduct in your home life, business, social life and choice of pleasures? _____

Concerning Future Things

Do you believe in Hell? _____ Does it continue forever? _____

Where will the unbeliever go when he dies? _____

Is there a second chance after death? _____

Do you believe in heaven? _____ Is it a real place? _____

Signature _____ Date _____

Reference #2

Please print clearly: Mr. ___ Mrs. ___ Miss ___ Dr. ___ Rev. ___ Pastor ___

Name _____ Phone (____) _____
First Last

Address _____ City _____ Zip Code _____

The following are my responses to questions about my criminal history, if any.

Exclude minor traffic offenses punishable only by fine.

**IF YOU ANSWER YES TO ANY OF THE FOLLOWING QUESTIONS,
ATTACH DETAILS ON A SEPARATE SHEET OF PAPER TO INCLUDE THE STATE, COUNTY,
DATE OF OFFENSE, AND DETAILS OF THE CONVICTION.**

- 1. Have you ever been engaged in, accused of, charged for or convicted of child abuse or a crime involving attempted sexual molestation of a minor? Yes No
- 2. Have you ever been convicted or plead guilty before a court for any federal, state or municipal criminal offense? Yes No
- 3. Have you ever been a registered sex offender? Yes No
- 4. Have you ever received pretrial diversion or similar disposition for any federal, state or municipal offense? Yes No
- 5. Have you ever received probation or community supervision for any federal, state or municipal offense? Yes No
- 6. Have you been convicted of any criminal offense in a country outside the jurisdiction of the United States? Yes No
- 7. As of the date of this consent form, do you have any pending charges against you? Yes No

APPLICANT’S STATEMENT: *(read carefully before signing)*

I hereby certify that all information provided in this authorization form is true, correct and complete to the best of my knowledge and I agree to inform *Boys and Girls Bible Clubs* of any changes. I understand that incorrect or incomplete information may be grounds for termination of participation. I consent and authorize any individual, church, company, or public agency to divulge any and all information (including opinions) that they may have regarding my character and fitness for children or youth work to *Boys and Girls Bible Clubs* or its agents. I hereby release any individual, church, youth organization, charity, employer, or any other person or organization including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature in regard to their release of information. I waive any right I may have to inspect any information provided about me. I understand that *Boys and Girls Bible Clubs* reserves the right to remove authorization of a worker at any time.

In order to safeguard the children, I authorize that a Records Check be conducted on me and that any information which pertains to any record of convictions contained in police files or any criminal file maintained on me whether federal, state or local be released to the *Boys and Girls Bible Clubs*. In so authorizing, I release *Boys and Girls Bible Clubs*, or those individuals receiving the results of the check from any and all liability resulting from such disclosure. I also understand that as long as I remain involved with *Boys and Girls Bible Clubs*, the criminal history records check may be repeated at any time in order to evaluate my continued suitability for volunteer service.

Applicant’s Signature of Agreement _____

Date _____

Please return to: **BOYS AND GIRLS BIBLE CLUBS**
ATTN: Credentials Secretary
36200 Freedom Rd, Farmington Hills, MI 48335-3002

TO BE COMPLETED BY CREDENTIALS SECRETARY ONLY:

Credentials Secretary’s Signature _____ Date _____

Boys and Girls Bible Clubs

My Commitment to God & Code of Conduct for the Protection of Children

All workers must renew every three years – 2019 is the next renewal year

The Bible Club office must be notified immediately of any changes in your beliefs that would affect your agreement with this Code of Conduct.

The Word of God places great importance on each child as demonstrated in the following passages:

“And thou shalt love the LORD thy God with all thine heart, and with all thy soul, and with all thy might. And these words, which I command thee this day, shall be in thine heart: and thou shalt teach them diligently unto thy children, and shalt talk of them when thou sittest in thine house, and when thou walkest by the way, and when thou liest down, and when thou risest up.”
Deuteronomy 6:5-7

“We will not hide them from their children, shewing to the generation to come the praises of the LORD, and his strength, and his wonderful works that he hath done. That the generation to come might know them, even the children which should be born; who should arise and declare them to their children: That they might set their hope in God, and not forget the works of God, but keep his commandments.”
Psalm 78:4,6,7

“Children are an heritage of the LORD.”
Psalm 127:3

“But whoso shall offend one of these little ones which believe in me, it were better for him that a millstone were hanged about his neck, and that he were drowned in the depth of the sea.”
Matthew 18:6

Boys and Girls Bible Clubs takes seriously the trust that parents and guardians place in us with the safekeeping of their children. Therefore, we require all workers to carefully read the Boys and Girls Bible Clubs' Child Protection Policy before they may begin working in a club each year so they will be able to contribute to creating as safe an environment as possible for all the children and adults.

As a Bible Club Worker, I agree to do my part to protect the children and fellow teachers by:

- *Never allowing a child to be alone with me, another worker or adult during Bible Club time.*
- *Having at least three approved workers in each club.*
- *Encouraging children to use the restroom before or after club time.*
- *If necessary, only allowing approved adult Bible Club workers to give bathroom assistance.*
- *Designating a teacher to walk down to the restroom with the child and wait out in the hall.*
- *Having no one in the classroom unless he/she has received authorization prior to coming into the room.*

- Keeping my hands in the "safety zones" when I am near the children so that none of my actions will be misunderstood. (Rule of thumb: Do not touch a child in areas that a bathing suit would cover.)
- Avoiding off-site one-on-one meetings.
- Avoiding one-on-one encounters that occur when other adults cannot see what is taking place.

I desire my conduct and speech to be above reproach and to shine as a light for God's glory. By initialing each statement, I signify that I have read and agree to comply with it.

_____ I agree to do my best to prevent abuse and neglect among the children and youth involved in all Bible Club activities.

_____ I agree not to physically, sexually, emotionally or verbally abuse or neglect a child or youth.

_____ I acknowledge my obligation and responsibility to protect children and youth by doing my best to observe and recognize the signs of abuse and agree to report any signs of known or suspected abuse of the children or youth to the Bible Clubs Director.

_____ I agree to read the policies set by the Boys and Girls Bible Clubs' Board of Directors in **Safeguarding Our Children**. Unless I report any concerns to the Director before I begin working in a club each year, I agree to comply with the policies set forth.

_____ While participating in a Boys and Girls Bible Clubs' activity, if I observe any inappropriate behaviors or possible child protection policy violations among adults or children, I agree to immediately report my observations to the Bible Clubs Director.

_____ I understand that Boys and Girls Bible Clubs will not tolerate abuse of children and youth and I agree to comply in spirit and in action with this position.

Please print clearly and check box: Mr. Mrs. Miss Dr. Rev. Pastor

Name _____

Address _____

City _____ Zip _____ Home Phone _____

Fax Number _____ Cell Phone TEXT _____

Email _____ How often do you check? WEEKLY DAILY HOURLY

Marital Status: Single Married Separated Divorced Divorced and/or remarried Widowed

List all other names by which you have been known _____

Name of Spouse _____

Names and ages of others who are living in your home _____

I understand that *Boys and Girls Bible Clubs* reserves the right, in order to provide the best environment in regards to the children's safety, to review others with direct contact with children.

Name _____ Date _____

Signature _____

Boys and Girls Bible Clubs

VOLUNTEER RELEASE AND WAIVER OF LIABILITY FORM

This Release and Waiver of Liability (the "release") executed on this _____ day of _____, in the year _____, by _____ (Name of Volunteer) hereby releases the following Persons and Entities Released and otherwise agrees as follows:

I, for myself and my heir, executors, administrators and assigns, hereby release, waive and discharge Boys and Girls Bible Clubs and its officers, directors, employees, agents and volunteers of and from any and all claims which I or my heirs, administrators and assigns ever may have against any of the above for, on account of, by reason of or arising in connection with such volunteer relief efforts or my participation therein, and hereby waive all such claims, demands and causes of action.

In consideration of my desire to serve as a volunteer for Boys and Girls Bible Club, I hereby assume all responsibility for any and all risk of property damage or bodily injury that I may sustain while participating in any voluntary capacity, including the use of equipment and facilities of Boys and Girls Bible Clubs, a non-profit 501 (c)(3) entity, not affiliated with any church, organization, city, school or municipality. The above named volunteer hereby agrees as follows:

1. **WAIVER AND RELEASE:** I, the Volunteer, release and forever discharge and hold harmless the above listed entities from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from the services I provide. I understand and acknowledge that this Release discharges from any liability or claim that I may have with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I am providing Boys and Girls Bible Clubs.
2. **INSURANCE:** Further I understand that none of the above participating entities assumes any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of my injury, illness, death or damage to my property. I expressly waive any such claim for compensation or liability on the part of the participating entities.
3. **MEDICAL TREATMENT:** I hereby Release and forever discharge the participating entities from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with Boys and Girls Bible Clubs.
4. **ASSUMPTION OF RISKS:** I understand that the services I provide to Boys and Girls Bible Clubs may include activities that may be hazardous to me including, but not limited to involving inherently dangerous activities. As a volunteer, I hereby expressly assume the risk of injury or harm from these activities and Release ALL participating entities from all liability for injury, illness, death, or property damage resulting from the services I provide as a volunteer or occurring while I am providing volunteer services for Boys and Girls Bible Clubs.
5. **PHOTOGRAPHIC RELEASE:** I grant and convey to Boys and Girls Bible Clubs all right, title, and interests in any and all photographs, images, video, audio in connection with my providing volunteer services for Boys and Girls Bible Clubs.

6. OTHER: Further, I expressly agree that this release, waiver and indemnity agreement is intended to be as broad and inclusive as permitted by the State of Michigan, and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.
7. I currently have no known mental or physical condition that would impair my capability for full participation as intended or expected of me.
8. Further, I have carefully read the foregoing release and indemnification and understand the contents thereof and sign this release as my own, free act.

By signing below, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

Signature

Date

Age

If volunteer is under the age of 18, a parent/guardian must read and sign this Release/Waiver of Liability form.

Signature

Date

Age